

Environment, Health & Safety Policy

At Bharat Serums and Vaccines Limited (BSV), we believe in sustainable development and are committed to effective management of health, safety and the environment as an integral part of our business. The health and safety of our employees and stakeholders who may be impacted by the company's operations is of paramount importance and our aim is zero harm to people and to the environment. The vision of BSV is "to be a leading biopharmaceutical company driven by people & science to set benchmarks in patient outcomes in Women's Health , Critical care & emergency medicines. This Policy is a commitment that we will manufacture our products safely and in environmentally responsible manner."

BSV is committed to:

- Conduct all its activities in such a manner as to avoid harm to employees, contractors and the community.
- Promote occupational health of its employees and contractors.
- Improve continuously its environmental practices and performance.
- Minimize adverse impact on environment and risks to the community that arise due to its operations and during transportation and distribution of its medicines.
- Comply with all statutory requirements concerning the Environment, Health and Safety.
- Create culture of learning and practicing Health, Safety and Environment systems, procedures, and practices among all its employees and contractors.

BSV strives to achieve these high standards by implementing the following:

- Identify and eliminate hazards and manage risk and opportunities for prevention of work-related injury, ill health, property, and environmental damage.
- Complying with applicable EHS laws, regulations, legal requirements, and other requirements.
- Ensuring protection of environment and prevention of pollution across all locations where BSV operates
- Enhance employee well-being through provision of health benefits and lifestyle support.
- Integrating health & safety in all decisions including those dealing with purchase of plant, equipment, machinery & material as well as selection & placement of personnel
- Provide the framework and resources for setting, reviewing, and achieving environment, health and safety objectives and targets. continually evaluating and improving EHS performance through compliance, periodic safety audits, risk assessment and taking all remedial measures with effective documentation.
- Adopting energy/resource conservation including efficient use of energy and water, reduction of waste through recovery and reuse, mitigation of climate change risks and threats to biodiversity in all process operations.
- Involve employees and relevant stakeholders in the EHS management system through consultation and participation.
- Carry out processes and operational changes through well-defined systems and strict adherence to the same. Also, develop and maintain appropriate emergency response procedures and contingency plans.
- Provide adequate training information and instructions on operational safety, occupational health and environmental protection to employees, contract workers, besides supervision of work
- Plant trees, develop green belts and promote lush green surroundings for increasing biodiversity, preserving ecosystem and minimizing adverse climatic changes.
- Pursue continuous improvement of EHS management system
- Communicate this Policy within the organization and make it available to all external interested parties

Effective Date : 21/02/24
Revision : 05



Sanjiv Navangul
Managing Director and CEO